



Festival Volunteer Agreement 2018

This is our volunteer agreement; it outlines what you can expect from us and what we expect from you. Please read it carefully because by confirming your place you are accepting this agreement.

I agree to (my responsibilities):

1. Act as an ambassador and represent TMF in a positive and professional manner
2. Always demonstrate the volunteer ethic by being mindful of situations requiring attention or resolution. This may involve alerting the delegated control points (injury, illness, unacceptable behaviour) or resolving the issue on the spot (rubbish removal), and in case of an emergency contacting Security
3. Beware of any issues that may cause problems and report to management
4. Act respectfully towards everyone including my fellow volunteers, members of the general public, team leaders and members of TMF staff
5. Volunteer over the 3 festival days a minimum of 20 hours to qualify for my free weekend pass and meals. I agree to work at least 1 late shift over the festival days (i.e. 5pm-10pm, 10pm-2am)
6. Carry out my volunteer tasks according to the scheduled hours
7. Report to the volunteer tent 15 minutes before the start of my shift
8. Report to volunteer tent at the end of my shift
9. Contact my team leader/volunteer coordinator as early as possible if circumstances prevent me commencing a shift
10. Wear my Team TMF staff t-shirt during my shifts only
11. Ensure that I will not partake of or be under the effect of drugs or alcohol during my volunteering shift
12. Not to talk to the media or make public comment whilst fulfilling my volunteer role, without prior permission
13. Enjoy my volunteering experience!!

I expect to (my rights):

1. Be treated with respect throughout my volunteering experience
2. Be provided with a weekend camping pass to the festival, a staff t-shirt and 10% off voucher for TMF merchandise
3. Be provided with water on my shift
4. Be provided with a food or a meal voucher each day of volunteering
5. Be treated to an after party on Monday night once the festival site has been dismantled

I understand that:

1. Backstage areas are not accessible to volunteers unless I have an issued backstage pass
2. If I breach this agreement, I acknowledge I may be relieved of my duties and asked to leave the festival site. Such conduct may also result in denial of future volunteer applications

Name _____
(Please print)

Signature _____

Date _____