



Festival Volunteer Agreement 2016

This is our volunteer agreement; it outlines what you can expect from us and what we expect from you. Please read it carefully because by confirming your place you are accepting this agreement.

I agree to (my responsibilities):

- Act as an ambassador and represent TMF in a positive and professional manner
- Always demonstrate the volunteer ethic by being mindful of situations requiring attention or resolution. This may involve alerting the delegated control points (injury, illness, unacceptable behaviour) or resolving the issue on the spot (rubbish removal), and in case of an emergency contacting Security
- Beware of any issues that may cause problems and report to management
- Act respectfully towards everyone including my fellow volunteers, members of general public, team leaders and members of TMF staff
- Volunteer a minimum of 15 hours spread over the 3 festival days to qualify for my free weekend pass and meals. I agree to work at least 1 late shift over the festival days (i.e. 5pm-10pm, 10pm-2am)
- Carry out my volunteer tasks according to the scheduled hours
- Report to the volunteer tent 15 minutes before the start of my shift
- Report to volunteer tent at the end of my shift
- Contact my team leader/volunteer coordinator as early as possible if circumstances prevent me commencing a shift
- Ensure that I will not partake of or be under the effect of drugs or alcohol while volunteering
- Not to talk to the media or make public comment whilst fulfilling my volunteer role, without prior permission
- Enjoy my volunteering experience!!

I expect to (my rights):

- Be treated with respect throughout my volunteering experience
- Be provided with a weekend camping pass to the festival, a staff t-shirt and 20% off voucher for TMF merchandise
- Be provided with water on my shift
- Be provided with a meal each day
- Be treated to an after party on Monday night once the festival site has been dismantled

I understand that:

- Backstage areas are not accessible to volunteers unless I have an issued backstage pass
- If I breach this agreement, I acknowledge I may be relieved of my duties and asked to leave the festival site. Such conduct may also result in denial of future volunteer applications

Name _____
Please print

Signature _____ Date _____